

Quantex Limited is fully committed to ensuring the health, safety, and welfare of all employees, contractors, visitors, clients, and others affected by our operations. We will comply with all applicable legal requirements, including the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (General Application) Regulations 2007–2016, the Safety, Health and Welfare at Work (Construction) Regulations 2013, and any other relevant statutory provisions and Codes of Practice.

We recognise that effective management of health and safety is essential for both employee wellbeing and successful business performance. This requires strong leadership, clear responsibilities, adequate resources, and continuous monitoring and improvement.

The Directors have overall responsibility for Health and Safety management and compliance, including implementing this policy, providing the necessary resources, and ensuring that all legal and regulatory requirements are met.

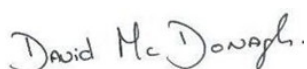
Quantex Limited will dedicate adequate resources to ensure the Safety, Health, and Welfare of its employees, employees of other companies, and other people affected by the company's operations. The company will do all that is necessary to observe and comply with the requirements of the Safety, Health and Welfare at Work Act 2005, applicable regulations made thereunder, and any other relevant legislation.

Our specific aims are:

- To provide and maintain a safe and healthy working environment, safe equipment, and safe systems of work for all employees and others affected by our operations.
- To identify hazards, conduct risk assessments, and implement control measures following the general principles of prevention to eliminate risks or reduce them as far as reasonably practicable.
- To provide information, instruction, training, and supervision necessary to ensure, as far as reasonably practicable, the health and safety of employees at work.
- To prevent improper conduct or behaviour by employees at work, so far as reasonably practicable.
- To prepare and maintain emergency procedures and plans to manage incidents effectively.
- To allocate adequate financial, physical, and human resources to ensure the effective implementation of this policy and compliance with legal obligations.
- To ensure active employee consultation and participation, recognising that high standards of health and safety require cooperation at all levels.
- To establish, monitor, and review measurable OH&S objectives and targets, integrating them into the overall management of the business to drive continual improvement.

All employees are expected to take reasonable care of their own safety and that of others, to cooperate with the company, and to use properly all protective equipment and follow safe systems of work provided. Any employee found to be culpably negligent in matters of health and safety or contributing to an accident through personal neglect may be subject to disciplinary action.

This policy is communicated to all employees and is available to interested parties on request. It will be periodically reviewed and updated to remain relevant to changes in the business, operational experience, and developments in health and safety legislation and best practice. Employees are encouraged to provide suggestions for improvement to further enhance our safety culture.

Signed: 

David McDonagh

Managing Director

Dated: 24-04-2026